

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Orchard Hill Elementary School Cafeteria
244 Orchard Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Tentative Fiscal Year 25 Budget Approval
Tuesday, March 19, 2024
5:30 p.m. Executive Session
7:00 p.m. Public Session

Call to Order – By Board President Todd at 5:32 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 8, 2024 and March 14, 2024. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting at a reasonable hour.

ROLL CALL

Martin Carlson – Present
Michelle Dowling – Present
Joanna Filak – Present
Victoria Franco-Herman – Present
Christina Harris – Present

Dr. Zelda Spence-Wallace – Present
Maria Spina – Present
Patrick Todd – Present
Ania Wolecka-Jernigan – Present

Absent: None

Also Present: Mary McLoughlin, Superintendent of Schools
Jack Trent, School Business Administrator/Board Secretary

EXECUTIVE SESSION

A motion was made by Ms. Spina and seconded by Mr. Carlson to approve the following resolution to convene in Executive Session at 5:34 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:13 p.m.

ROLL CALL

Martin Carlson – Present
Michelle Dowling – Present
Joanna Filak – Present
Victoria Franco-Herman – Present
Christina Harris – Present

Dr. Zelda Spence-Wallace – Present
Maria Spina – Present
Patrick Todd – Present
Ania Wolecka-Jernigan – Present

Also Present: Mary McLoughlin, Superintendent of Schools
Jack Trent, School Business Administrator/Board Secretary

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT – Ms. Sophia Rab, Student Representative, reported that this March has been a pleasant month for the students of Montgomery High School. This month marks Women’s History month which is an important month of recognition of the contributions that women have made to history and the importance of their equal role in our society. Students have been recognizing this all throughout the month. This month also recognizes many religious holidays and holy seasons such as Ramadan, lent and Easter. The students of Montgomery are wishing a peaceful and reflective season for all who participate or celebrate this month. In honor of World Down Syndrome Day on March 21st, students and staff

will be participating in rock your socks. On this day, students and staff are encouraged to wear crazier fun socks to represent the celebration of all our unique differences. The senior class trip to Disney earlier this month was a stunning success, and on the note of this success, the MHS Red Cross hosted another very successful annual blood drive today. The blood drive was hosted and organized by students in the club and facilitated by some amazing experts from the Red Cross. At the start of this month, the boys basketball team took home the Central Jersey Group 4 championship, marking Coach Kris Grundy's 300th career win. Recently, MHS had the honor of hosting the first Mid-Atlantic Montgomery District robotics competition. MHS Robotics Team 1403 took home the championship. As the spring athletic season begins, we are wishing all of our student athletes the best of luck with their upcoming season. The Montgomery community is invited to attend the MHS drama department's rendition of The Addams Family being held in the Montgomery Performing Arts Center on Friday, March 22nd at 7 p.m., Saturday, March 23rd at 2 p.m. and 7 p.m. with a special in-school preview assembly for students. This event is said to be a ghastly and exciting one for all. Earlier this month, the juniors had the opportunity to take the NJ GPA providing students in other grades with two special testing scheduled days on the 11th and 12th. Students are looking forward to the upcoming homework-free break on March 29th through April 3rd.

SUPERINTENDENT'S REPORT / PRESENTATIONS

- Mr. Corey Delgado, Director of School Counseling & Student Wellness, recognized the following twelfth grade National Merit Scholar Finalists: Karthik Gourabathuni, Sarah Griesinger, Pennie Lu, Ishan Mungikar, Reena Shah, Arjun Sharma, Sarthak Talukdar, Elliott Tanalski, Eric Xing and Anndrea Zhang.
- Mr. Eric Zimmerman, CPA of Suplee, Clooney & Company, presented the FY23 Audit to the Board.
- Ms. McLoughlin gave a presentation on the Student Safety Data System (SSDS) Report, 2023-2024: Period 1 to the Board.
- Dr. Stacy Young, Director of Equity, Data and Accountability, gave a presentation to the Board on the Harassment, Intimidation and Bullying (HIB) – Investigations, Trainings and Programs, 2023-2024: Period 1
- Mr. Corey Delgado gave a presentation on the Portrait of an MHS Graduate focusing on the academic performance and post secondary trends for the class of 2023.
- Mr. Trent gave a presentation on the 2024-2025 Proposed Budget.

The Board asked some questions and made comments regarding the presentations.

EXECUTIVE SESSION

A motion was made by Ms. Dowling and seconded by Mr. Carlson to approve the following resolution to convene in Executive Session at 8:26 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 8:53 p.m.

ROLL CALL

Martin Carlson – Present
Michelle Dowling – Present
Joanna Filak – Present
Victoria Franco-Herman – Present
Christina Harris – Present

Dr. Zelda Spence-Wallace – Present
Maria Spina – Present
Patrick Todd – Present
Ania Wolecka-Jernigan – Present

Also Present: Mary McLoughlin, Superintendent of Schools
Jack Trent, School Business Administrator/Board Secretary

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

MTEA Report – Dr. Adam Hackel, Representative of the MTEA, stated that VES and OHES had a very successful Read Across America week with almost 60 guest readers, which included administrators from our district, office staff, Montgomery Township community members, MTEA leadership members, local politicians and our very own Board of Education members. Dr. Hackel thanked the Board members for reading to the students. The Read Across America virtual read aloud with teenage author Ms. Sansu Lukuma was well attended by both VES and OHES students. The students enjoyed the story and asked the author great questions about the illustrations, how she

got started writing and the inspiration that helped her create her works. Once the books are delivered, each attendee will receive a copy.

Also, in honor of Women's History Month, the Equity Committee started a collection to support the organization "I Support the Girls," which is a nonprofit that collects and distributes essential items to support women, and the drive will run until the end of March.

Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)

Dr. Spence-Wallace reported that Mr. Todd, Ms. Filak and Ms. Jernigan and she attended the Somerset County School Board Association annual unsung heroes awards ceremony at the Somerset County Vocational Technical High School in Bridgewater on March 18, 2024. All Somerset County Boards of Education members, superintendents, business administrators, principals and district staff were invited. Somerset County public school districts were invited to collaborate with internal terms and submit the name of one high school senior to be recognized. The concept around unsung heroes is to honor those students who are often overlooked under more traditional award guidelines. The selection criteria include students who have overcome difficult academic or personal challenges and model good citizenship or exhibit a spirit and quiet strength that inspires others. It was very enjoyable to watch each student being honored. The students represented achievement in academic success despite disabilities or language barriers, family health issues. One prioritizes social activism and theater, another expressed biomed and engineering interest. All were intelligent, compassionate people who will make a positive impact in this world. Dr. Spence-Wallace congratulated senior Ms. Cameron Bennett on being Montgomery's amazing unsung hero. Principal Ms. Pino-Beattie did an amazing job orating Ms. Bennett's great qualities. Ms. Bennett is an outstanding mentor and role model for her siblings and high school peers. Ms. Bennett is looking forward to attending the New Jersey Institute of Technology in the fall just like her parents. Dr. Spence-Wallace thanked all of the Board of Education members who donated money so that each unsung hero was gifted with a certificate and gift card.

Ms. Franco-Herman stated that she attended the Municipal Alliance and Youth Service Commission meeting. On May 2nd, the annual mental health event that is in partnership with the school district will be held at UMS, and the topic for this year is the effects of social media and cell phones on mental health.

Board Committee Reports

Assessment, Curriculum and Instruction Committee (ACI) – Ms. Dowling reported that the committee met on March 8th and discussed the portrait of a graduate presentation, which Mr. Delgado presented this evening. Upcoming NJ GPA test-taking dates were reviewed by Dr. Young. The English Language Arts (ELA) test will be given on March 11th and mathematics test will be given on March 12th. Make-up dates are set for Thursday, March 14th and Friday, March 15th. A Beyond the School Day update was given by Dr. Young regarding the additional targeted support we offer after school in ELA and math for students in grades five through eight who demonstrate a specific need. More than two hundred fifty students are invited to participate, and approximately 75 students accepted the invitation. The program starts the week of March 11th and runs through May 3rd. Finally, we were given a follow up by Mr. Jeffrey Brooks, Director of

Technology, on staff cyber security. Mr. Brooks visited LMS, VES and MHS faculty meetings on March 4th to review training videos and introduce upcoming phishing campaigns. He visited OHES and UMS on March 18th.

Operations, Facilities and Finance Committee (OFF) – Ms. Filak reported that the committee met on Friday, March 15th and discussed the budget review. The business administrator and superintendent have been working very hard to evaluate the needs of the district and to allocate the funds available to provide the quality education to our students and to ensure our district offers a quality work environment. The committee reviewed several versions of the proposed budget and discussed in great detail the needs of each school in our district. We focused on the quality of the programs we offer, maintenance needs of our facilities, employment conditions and the fiscal responsibility we have to the taxpayers. With rising prices and payroll costs, it is unrealistic to avoid the 2% statutory tax increase. However, we worked very hard to cap the increase at 2% because we understand the higher tax increases imposed in the past two years created a big tax burden. In anticipation of costs to increase, we have discussed ideas for new sources of funding to plan for the future years and establish a healthy balance between the tax levy, grants, state aid and other sources of funding. The committee also discussed plans for capital improvements and maintenance of the school grounds and facilities. We discussed the challenges that the administration faces to address a roof leakage at the high school. In order to properly repair the roof, we have to remove the solar panels off the roof. Unfortunately, the district cannot remove the panels for another year and a half. Therefore, the administration is working on a temporary solution to address the leaks to prevent permanent damage. The administration also took action to evaluate the needs of the facilities used by the grounds, maintenance and transportation employees. Our district takes pride in creating a quality work environment for all employees. The business administrator and superintendent have plans to bring the teams together in the facilities where they could hold their department meetings, trainings and also be used as a break room.

Policy and Communications Committee (PCC) – Ms. Wolecka-Jernigan reported that over the past few months it has been discussed the potential of doing a review of the policies. Ms. McLoughlin has been discussing the review of policies with Strauss Esmay. Ms. Wolecka-Jernigan has been working with Ms. Kimberly Gatti, New Jersey School Boards Association (NJSBA) Director of Policy, regarding the review of policies. The initial review specified language that reference wrong time frames and was contradictory to the state law. The committee will be discussing this policy further to make changes to reflect accuracy. We have to ensure that our policies are based on New Jersey laws that are in effect today. NJSBA will do a wellness check on our policies at no cost to the district.

Ms. Spina questioned what concern there is regarding the bilingual policy. Ms. Filak responded that the policy from 1974 states a three- to four-year timeline for ESL students to get fully integrated into the system, but today's statute states four to five years. Therefore, the committee will discuss this change at the next meeting.

Dr. Spence-Wallace stated that the three strategic planning meetings took place, and the information for all of the meetings is posed on the district website. The strategic planning committee has met to set the goals for the district. Administrators and staff are meeting next to develop objectives. Ms. McLoughlin will continue to work with Ms. Gwen Thornton, NJSBA Director of Field Services, to determine further steps. After the strategic plan outcomes are

categorized and finalized, a survey will be sent to the community. Mr. Ryan Waldis, Communication Specialist, is researching different types of surveys to determine the best survey to collect the results needed for the district. Some areas of interest for the survey are determining the best mode of communication for parents whether it is social media, websites, emails from the principals, etc. At the Thursday, March 7th PCC meeting, Ms. McLoughlin presented several companies that have expertise in writing the questions that elicit the more targeted responses to the questions. We are looking for high rates of reliability, whether the results can be reproduced under the same conditions as well as validity, whether the results represent what they are supposed to measure. All of the companies that provide the service that we are looking for include distributing the survey and calculating the results. The companies that share the most interest among committee members is the National School Public Relations Association and scope with the former enveloping a K-12 insight. Various pricing among the company is involved and exact pricing is yet to be determined. Ms. McLoughlin and Mr. Waldis will present their findings to the PCC committee at the April meeting. The district also has an annual subscription to Survey Monkey, which is a service that can help us create a survey through AI. We would then send out the survey and monitor the results that the committee members requested. Let's Talk is another platform where two-way communication takes place. This platform revolutionizes communication between districts and communities by making it easier for parents, students and staff to connect and share feedback. It fosters active engagement, and empowers districts with valuable insights derived from the data analytics. It opens dialogue and active listening.

Human Resource Committee (HRC) – Mr. Todd reported that the committee met on March 12th, and Mr. Thomas Wain, Director of Safety and Security, gave an update on his hiring for the safety-coordinated positions in the buildings. Mr. Wain has received positive feedback from staff, administrators and students. We have a current posting for a safety monitor position in the high school, and we have 15 applications for this position. Interviews will be starting this week for this position. Montgomery High School staff have their new IDs that also work as their access keys. The rest of the employees will have their IDs within the next week. The committee also discussed the Director of Special Services position and supervisor of special education position update and the interviews will be held as soon as candidates are chosen. The supervisor of special education position will be paid through ESSER funds. There have not been any applications for this position yet. Therefore, we have extended the deadline. We had two viable candidates but neither one was determined to be strong enough for the position. We will be looking at internal candidates. Also, Ms. Kelly Mattis, Assistant Superintendent of Human Resources, gave us a brief overview of the workers compensation process.

Ms. Filak reported that our district held a job fair on March 7th at Orchard Hill Elementary School. Potential candidates were greeted very warmly by our Human Resources' staff members. They were offered information about the hiring process and directed to the relevant stations to meet our staff. The Human Resources team did a great job setting up the stations to enable privacy and comfort. The candidates spent adequate time with the interviewers, and they seemed to have their questions answered to their satisfaction. The candidates walked away smiling empowered by the potential of the new opportunities. The job fair was well organized, and it wouldn't be possible without the professionalism and forward thinking of Ms. Mattis and her team, Ms. Sharon Martin and Ms. Stacey O'Neill

Officers' Report – Mr. Todd reported that the CJ Pride job fair will be held virtually on March 21st.

Ms. McLoughlin reported that since we were not successful in finding a candidate for the supervisor of special education position, we will use the grant funds to do consultative professional development for our staff.

APPROVAL OF MINUTES

Ms. Ms. Spina motioned to approve the following minutes, and it was seconded by Ms. Franco-Herman. Upon call of the question, the motion carried unanimously.

1. February 27, 2024 Executive Session Meeting
2. February 27, 2024 Business Meeting

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 3/2/24 from B. Verdickt regarding Outdoor Recess
2. Email dated 3/10/24 from M. Lister regarding Outstanding Bills
3. Email dated 3/11/24 from G. McTernan regarding Outstanding Bills
4. Email dated 3/11/24 from J. Ciccone-Garcia regarding Outstanding Bills
5. Email dated 3/11/24 from M. Lister regarding Outstanding Bills
6. Email dated 3/11/24 from J. Ciccone-Garcia regarding Outstanding Bills
7. Email dated 3/11/24 from A. Wolfson regarding Later School Start Times
8. Email dated 3/15/24 from J. Ciccone-Garcia regarding Outstanding Bills

ACTION AGENDA ITEMS/PUBLIC COMMENT

None

ACTION AGENDA

1.0 ADMINISTRATIVE

Ms. Franco-Herman motioned items 1.1 through 4.4 seconded by Ms. Spina. Upon call of the roll, the motion carried as follows:

Mr. Carlson voting against Agenda Item 4.3 which is 1.1c Case Number 258070_UMS_01122044,

Ms. Filak voting against Item 1.1c Case Numbers 260359_UMS_02142024, 260117_UMS_02122024, 258864_UMS_01262024 and Agenda Item 4.3 Item 1.1c Case Number 258070_UMS_01122044,

Ms. Franco-Herman, Ms. Harris and Dr. Spence Wallace abstained from Agenda Item 1.2.

Dr. Spence-Wallace abstained from Agenda Item 4.4.

Ms. Wolecka-Jernigan voted against Agenda Item 1.2 Policy 2423.

1.1 Routine Monthly Reports – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report
- d. Student Safety Data System (SSDS) Report, 2023-2024: Period 1

1.2 Policy/Regulation First Reading - Accept the following policies and regulations as a first reading:

- 1140 Educational Equity Policies/Affirmative Action
- 1523 Comprehensive Equity Plan
- 2200 Curriculum Content
- 2200R Curriculum Content
- 2423 Bilingual Education
- 2423R Bilingual Education

1.3 Policy/Regulation Second Reading - Accept and adopt the following policy and regulation following a second reading:

- 5116 Education of Homeless Children and Youths
- 5116R Education of Homeless Children and Youths

1.4 Policy/Regulation Abolishment - Approve the Board of Education to abolish the following policies and regulation to be abolished:

- 5460.02 Bridge Year Pilot Program
- 5460.02R Bridge Year Pilot Program
- 9100 Public Relations

2.0 CURRICULUM & INSTRUCTION

2.1 Consultant Approvals: 2023-2024 - Approve the following consultants for the 2023-2024 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Teaching Strategies, LLC	Creative Curriculum for Preschool, Guided Edition with the Essentials Kit Gold New Jersey Bundle	\$28,141.80 \$587.25 <i>To be funded by ESSER III</i>
New Jersey Commission for the Blind and Visually Impaired	Educational Services –Level 1 Assessment & Evaluation Technical Assistance, Consultative & Instructional Services, Loan of Adaptive Aids, Materials & Equipment 01/01/2024 – 06/30/2024	\$1,317.00

Out Of Sight Teaching LLC	Teacher of the Visually Impaired Direct and Indirect Services Orientation & Mobility Services	\$175.00/Hour \$175.00/Hour
Safety-Care Behavioral Training	Initial Trainer Certification Annual Trainer Recertification Advanced Skills-Initial Certification Advanced Skills- Annual Trainer Recertification School Age Children – Initial Trainer Certification School Age Children – Annual Trainer Recertification Safety-Care for Families- Initial Trainer Certification Safety-Care for Families- Biennial Trainer Recertification Annual Specialist Certification via Trainer Connect	\$2,050.00/3 Days \$700.00/1 Day \$1,150.00/1 Day \$900.00/1 Day \$600.00/.5 Day \$500.00/.5 Day \$575.00/.5 Day \$475.00/.5 Day \$6.00/Staff Member
CEA – Center for Educational Advancement	Pre-Employment Training Services) Pre-ETS program. Six (6) pre-training sessions in a classroom. An approved DVRS (Division of Vocational Rehabilitation Services) program	No Charge
NJ TIP – NJ Travel Instruction for People with Disabilities	Accompany students on a CBI (community based instruction) trip on public transportation	No Charge
STEP – Student Entrepreneur Program	Provide student training on the eColor +Poster Printer Operations	No Charge
New Jersey Coalition for Inclusive Education	Provide professional development and coaching around best practices on IEP writing.	\$42,500.00 <i>To be funded by ARP ESSER</i>
Mary B. Haspel, Ed.D, BCBA-D, LLC	Provide direct educational and behavioral supports as they relate to our special class programs.	\$42,000.00 <i>To be funded by ARP ESSER</i>
Nemnet	Provide professional development on interview and resume bias for administrators.	\$5,895.00 <i>To be funded by ARP ESSER</i>
The Norwill Group	Provide DISC assessment and professional development focusing on building better, stronger more effective communication and teamwork for administrators.	\$3,740.00 <i>To be funded by ARP ESSER</i>

QPR Institute	Provide professional development on mental health risk assessment for counselors and child study team members.	\$1,048.25 <i>To be funded by ARP ESSER</i>
Data Informed Solutions and Professional Learning, Inc.	Provide job imbedded coaching on K-4 literacy.	\$14,000.00 <i>To be funded by ARP ESSER</i>
AAC & Me, LLC	Provide professional development for SLPs and teachers on augmentative and alternate communication.	\$800.00 <i>To be funded by ESEA Title II</i>
TeachTown, Inc.	Provide professional development on enCORE reading for middle school teachers.	\$600.00 <i>To be funded by ESEA Title II</i>
Matthew Gould	Provide 5 (five) days assistance in instrumental music placements for current 3 rd grade students; Develop appropriate instrumentation for 4 th grade bands.	\$750.00 <i>To be funded by ESEA Title II</i>
James E. McFarland, Jr.	Provide professional development to MHS HPE teachers on teaching fitness for a lifetime.	\$750.00 <i>To be funded by ESEA Title II</i>
IDE Corp.	Provide professional development on UDL strategies.	\$4,960.00 <i>To be funded by ESEA Title II</i>
IDE Corp.	Provide professional development and administrative coaching on equity work.	\$14,000.00 (Not to Exceed) <i>To be funded by ESEA Title II</i>
Richard M. Kiker, LLC	Provide professional development on instructional technology.	\$6,000.00 <i>To be funded by ESEA Title II</i>
TESO Consulting Group	Provide professional development on better ways to engage racially and ethnically diverse families.	\$3,000.00 <i>To be funded by ESEA Title II</i>
The Minor Collective	Provide professional development on strategies for teaching race and socio-economic differences in the classroom.	\$4,150.00 <i>To be funded by ESEA Title II</i>

- 2.2 Independent Evaluations Reimbursement Costs - Approve the reimbursement costs for independent evaluation requests for the 2023 – 2024 school year as follows:

Independent Evaluations Reimbursement Costs	AAC Evaluations	\$1,000.00/evaluation
	Social History Evaluation	\$230.00/evaluation
	Occupational Therapy (OT) Evaluation	\$381.00/evaluation
	Physical Therapy (PT) Evaluation	\$381.00/evaluation
	Educational, Psychological, Physical Therapy, Occupational Therapy, Speech/Language	\$500.00/evaluation
	Psychoeducational, Neurological, Psychiatric	\$800.00/evaluation
	Function Behavior Assessment (FBA)	\$700.00/evaluation
	LDTTC Evaluation	\$400.00/evaluation
	Psychological Evaluation	\$400.00/evaluation
	Social Evaluation	\$400.00/evaluation
	Speech/Language Evaluation	\$400.00/evaluation
	Neurodevelopmental Evaluations	\$700.00/each

- 2.3 MHS Robotics Team Field Trip Approval – Approve the field trip for the MHS Robotics Team to participate in the FIRST Robotics World Championship competition in Houston, Texas, from April 16, 2024 through April 21, 2024 at no cost to the district.

3.0 OPERATIONS, FACILITIES AND FINANCE

- 3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District’s financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary’s and Treasurer’s Reports; and

WHEREAS, the Board Secretary’s and Treasurer’s Reports for the month ending February 29, 2024 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary’s and Treasurer’s Reports for the month ending February 29, 2024; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District’s financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through February 29, 2024 within the 2023-2024 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill List Fiscal Year 2024

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated March 19, 2024 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$13,837,996.13 and

General Account	\$13,632,774.21
Food Service Account	\$ 205,221.92
TOTAL	\$13,837,996.13

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Travel Reimbursement – 2023-2024 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 3/19/24 (see Page 33).

3.5 A. Adoption of the 2024-2025 Tentative Budget – That the Board of Education adopt the 2024-2025 tentative budget as follows:

General Fund	\$105,662,192
Special Revenue Fund	\$ 1,174,600
Debt Service Fund	\$ 7,424,648
Total Tentative Budget	\$114,261,440

B. Advertise Tentative Budget for Public Hearing – That the Board of Education authorize the advertisement of the tentative budget in the Courier News in accordance with the form suggested by the State Department of Education and according to law and establish that the public hearing be held on April 30, 2024 at 7:00 p.m. for the purpose of conducting a public hearing on the budget for the 2024-2025 school year.

C. Approve Maintenance Reserve Withdrawal – Approve the following resolution:

Approve the withdrawal of \$561,500 from the maintenance reserve account to be included in the 2024-2025 school district budget to fund district maintenance for the 2024-2025 school year.

D. Approve Capital Reserve Withdrawal – Other Capital Projects – Approve the following resolution:

Included in budget line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs & Other Capital Projects is \$714,338 for other capital project costs of upgrades to school vestibules and playground upgrades. The total cost of these projects is \$714,338, which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

3.6 Approval of Resolution – School District Accountability – A-5

Whereas, the State of New Jersey has enacted P.L. 2007, An Act Concerning School District Accountability (A-5) requiring boards of education to annually approve the total amount of funds budgeted for travel and conferences for all faculty, staff, administration and board members, and

Whereas the ACT became effective on March 15, 2007 and requires prior approval of all travel and conference costs before they are incurred, and

Whereas, such travel expenditures shall include, but not be limited to, all costs for transportation, meals, lodging and registration and conference fees to and for the travel event,

Whereas, the board of education must establish an annual maximum per employee for regular business travel and that annual maximum is established in board policy 6471 as \$1,500 where prior board approval is not required, and

Whereas, the board of education elects to exclude travel expenditures by federal funds from the maximum travel expenditure amount and acknowledges the following travel costs for federal programs:

2023-24 Budget	\$32,615
2023-24 Expenditures through 2/29/24	\$ 3,568
2024-25 Projected Budget	\$30,000

NOW THEREFORE BE IT RESOLVED, that the following budget and expended amounts are acknowledged and costs of travel and conferences through the use of local and state funds are approved for the 2023-2024 school year and the 2024-2025 school year:

Total amount budgeted for travel and conferences 2023-24	\$175,477
Total amount expended July 1, 2023 – February 29, 2024	\$ 31,613
Total amount budgeted for travel and conferences 2024-2025	\$151,477

- 3.7 Establishment of Maximum Dollar Limits for Professional Services – approve the following maximum dollar limits from the general fund for professional services for the 2024-2025 fiscal year:

<u>Professional Service</u>	<u>Dollar Amount</u>
Legal	\$ 105,000
Auditing	\$ 30,000
Architecture/Engineering	\$ 50,000
School Physician	\$ 30,000
Educational Services Consultants (evaluations, O.T., P.T., speech, etc.)	\$1,100,000
Financial Advisor	\$ 15,000

- 3.8 Chapters 192/193 Funding 2023-2024 – Approve additional funding under the provisions of Chapters 192/193, Nonpublic Auxiliary and Handicapped Services, in the amount of \$413.00 for the 2023-2024 school year to be allocated as follows:

	Additional Funding	Year to Date
Chapter 192 E.S.L	\$ 0.00	\$ 916.00
Chapter 192 Total	\$ 0.00	\$ 916.00
Chapter 193 Initial Exam and Classification	\$ 0.00	\$ 2,652.00
Chapter 193 Annual Exam and Classification	\$ 0.00	\$ 3,040.00
Chapter 193 Corrective Speech	\$ 0.00	\$ 4,650.00
Chapter 193 Supplementary Instruction	\$ 413.00	\$ 4,543.00
Chapter 193 Total	\$ 413.00	\$ 14,472.00
Grand Total		\$ 15,801.00

3.9 Resolution for Participation in Coordinated Transportation for the 2024-2025 School Year
– Approve the following resolution:

WHEREAS, the Montgomery Township Board of Education desires to transport special education, public and vocational school students to specific destinations; and

WHEREAS, the Somerset County Educational Services Commission (SCESC), hereinafter referred to as the SCESC, offers coordinated transportation services; and

WHEREAS, the SCESC will organize and schedule routes to achieve the maximum cost effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus an administration fee of 5.5%, as presented to the Montgomery Township Board of Education as calculated by the billing formula adopted by the SCESC. The total amount to be charged to the Montgomery Township Board of Education will be adjusted based on actual costs. Payments will be due within 30 days of receipt by the district and deemed late after 60 days with an additional 1% fee for late payments. At the discretion of the SCESC, late fee charges may be waived for extenuating circumstances.

- 1) The SCESC will provide the following services for Special Education Transportation:
 - a. routes coordinated with other districts when possible to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
 - b. monthly billing and invoices;
 - c. student lists for all routes coordinated by SCESC;
 - d. all information necessary for the accurate submission of the District Report of Transported Resident Students;
 - e. all necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
 - f. constant/timely review and revision of routes;
 - g. transportation as soon as possible after receipt of the formal written request; and
 - h. timely submission of contracts, contract renewals or contract addenda to the county office for approval.

- 2) The SCESC will provide the following services for Nonpublic Transportation:
 - a. Routes coordinated with other districts when possible to achieve a maximum cost reduction while maintaining realistic capacity and travel time;
 - b. Monthly billing of all district nonpublic students within State allocated funding;
 - c. Student lists for all routes coordinated by SCESC;
 - d. All information necessary for the accurate submission of the District Report of Transported Resident Students;
 - e. All necessary interaction and communication between the sending district, receiving school and the respective transportation contractors;
 - f. Transportation provided within five days or sooner during school year after receipt of the formal, signed, written request and B6T form;

- g. Timely submission of contracts, contract renewals or contract addenda to the county office for approval.
- 3) It is further agreed that the Board will provide the SCESC with the following:
 - a. copies of district policies as they relate to ride time or other specific transportation parameters;
 - b. request for transportation on forms or software provided by the SCESC, completed in full and signed by authorized district personnel;
 - c. forms will contain all necessary and relevant information, medical or otherwise, regarding individual student's condition and transportation needs;
 - d. withdrawal or long-term suspension (over 5 school days) for any special education transportation communicated in writing by authorized district personnel; no billing adjustments will be made if not submitted in writing in advance;
 - e. strict adherence to the established payment schedule.
- 4) Additional Cost: All additional costs generated by unique requests, including but not limited to mid-day runs or early dismissals, will be borne by the district making such request. It is understood that any change in the number of students being transported on each route, or changes in mileage during the course of the year may necessitate a reapportionment and adjustment of costs. If an athletic or field trip charter cancellation occurs after the bus departs from the terminal, a cancellation fee of the first two hours of the scheduled trip contracted amount will be charged.
- 5) The SCESC accepts no responsibility for assuring a pupil's use of arranged transportation or attendance on an established route. Once assigned to a route, the monthly billings for the pupil's reserved seat will continue until the SCESC is otherwise notified, in writing, to delete the pupil from the assigned route.
- 6) The SCESC will contract transportation each day while school or classes attended are in session unless the Board's district is closed due to weather conditions (snow, ice, flooding, etc.). The SCESC accepts no responsibility for defaults by transportation contractors; however, the SCESC will make every effort to reestablish transportation expeditiously.
- 7) Other Services: The SCESC also provides safety training, and other related transportation services for an additional fee as a shared services program, the Board may participate at any time.
- 8) Length of Agreement: This agreement and obligations and requirements therein shall be in effect between September 1, 2024 and August 31, 2025.
- 9) Entire Agreement: This agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.

- 10) It is understood and agreed by the parties hereto that this agreement shall be without force and effect until it shall have been approved by the Executive County Superintendent of the County of Somerset.

3.10 Non Public Chapter 192/193 Agreement with SCESC 2024-2025 – Approve the following nonpublic instructional services agreement:

THIS AGREEMENT is made the first day of July 2024 between the Somerset County Educational Services Commission, County of Somerset, State of New Jersey, hereinafter referred to as SCESC and the Montgomery Township School District in the County of Somerset, State of New Jersey, hereinafter referred to as the Public School District.

WHEREAS, the SCESC, by authority of its Board of Directors, acting on approval of the State Board of Education, is capable of providing New Jersey's Chapter 192 and Chapter 193 programs to eligible students enrolled full time in nonpublic elementary and secondary schools in New Jersey. Chapter 192 programs provide nonpublic school students with auxiliary services such as compensatory education, English as a second language, and home instruction. Chapter 193 programs provide nonpublic school students with remedial services such as evaluation and determination of eligibility for special education and related services, supplementary instruction, and speech-language services.

WHEREAS, the SCESC services are in accordance with N.J.S.A. 18A:46-6, 8, 19.1 et seq. (Laws of 1977, Chapter 193), N.J.S.A. 18A:46-1 et seq. (Laws of 1977, Chapter 192), and the Rules and Regulations governing auxiliary services to nonpublic schools; and

WHEREAS, the Public School District is under obligation to provide said services to all eligible students attending nonpublic schools/facilities within its district; and

WHEREAS, the Public School District has by Resolution of its Board, agreed with the SCESC to provide said services pursuant to N.J.S.A. 18A:46-19.7 and N.J.S.A. 18A:46A-7 as authorized by the Public School District;

NOW, THEREFORE, the parties hereto agree to as follows:

1. The terms and conditions of this Agreement shall be in effect for one (1) year from July 1, 2024 through and including June 30, 2025.
2. All services will be provided based on available state funding and the economical allocation of staffing resources available.
3. SCESC will provide the Auxiliary Services in Compensatory Education, English as a Second Language, Supplemental Instruction, Corrective Speech and/or Home Instruction for eligible students at nonpublic schools/facilities.
 - a. COMPENSATORY EDUCATION will be provided to students who meet the established State requirements. Every eligible student will be assessed, and an Individual Student Improvement Plan (I.S.I.P.) will be developed, instruction will be based on the New Jersey Student Learning Standards, provided per session as applicable to the student, and as long as the funding is available based

on the Commission's calendar. Progress reports will be distributed twice per year. Student instructional services shall be scheduled for a minimum of thirty (30) minutes per week, based on the Commission's nonpublic services calendar.

- b. ENGLISH AS A SECOND LANGUAGE will be provided to students who meet the established State requirements. Every eligible student will be tested and assessed with a state approved Language Assessment Battery, an Individual Student Improvement Plan (I.S.I.P.) will be developed, and instruction will be based on the New Jersey Student Learning Standards, provided per session as applicable to the student, and as long as funding is available, based on the Commission's calendar. Progress reports will be distributed twice per year. Student instructional services shall be scheduled for a minimum of thirty (30) minutes per week, based on the Commission's nonpublic services calendar.
 - c. SUPPLEMENTAL INSTRUCTION will be provided to students examined and classified by a Child Study Team under N.J.A.C. 6A:14-4.5. Every eligible student will receive instruction based on the Individual Student Plan (I.S.P.), provided per session as applicable to the student, and as long as the funding is available, based on the Commission's calendar. Progress reports will be distributed as per State guidelines during the year. Student instructional services shall be scheduled for a minimum of thirty (30) minutes per week based on the Commission's nonpublic services calendar.
 - d. CORRECTIVE SPEECH will be provided to students who meet established requirements under N.J.A.C. 6A:14-3.6. Every eligible student will receive instruction based on the Individual Student Plan (I.S.P.) provided per session as applicable to the student, and as long as funding is available, based on the Commission's calendar. Student instructional services shall be scheduled for a minimum of thirty (30) minutes per week, based on the Commission's nonpublic services calendar.
 - e. HOME INSTRUCTION will be given in lieu of regular classroom instruction to an eligible student who is enrolled full time in a nonpublic school and is unable to attend school for 10 consecutive school days or 15 cumulative school days or more during the school year due to temporary or chronic health condition or need for treatment which precludes participation in their usual educational setting. The teacher providing the instruction will be appropriately certified for the subject and grade level in which instruction is given pursuant to N.J.A.C. 6A:16-10.1(b).
4. SCESC will provide the auxiliary services in examination and classification to nonpublic school students who are identified by a nonpublic school as having potential learning problems. Examinations and/or classifications will be conducted in accordance with N.J.A.C. 6A:14-3.3(c) by appropriate certified personnel.

5. Nothing contained herein shall prevent a Public School District from electing to provide all of the above services for any individual nonpublic school student within its District boundaries.
6. All nonpublic transportation funding will be allocated according to State guidelines.
7. For the Auxiliary services of Compensatory Education, English as a Second Language, Supplemental Instruction and Corrective Speech services described in this Agreement, the Public School District agrees to pay to SCESC a sum equal to 10% of the funding that is allocated for the contract year by the State Department of Education for Auxiliary Services to Nonpublic Schools pursuant to the provisions of the Laws of 1977, Chapter 192 and 193, based on the active roster of students, which will be considered the official enrollment, and provided to the Public School District through monthly invoices of services rendered.
8. For the Auxiliary services of Examination and Classification, and Home Instruction described in this Agreement, the Public School District agrees to pay to SCESC a sum equal to 100% of the funding that is allocated for the contract year per pupil by the State Department of Education for Auxiliary Services to Nonpublic Schools pursuant to the provisions of the Laws of 1977, Chapter 192 and 193 when services are rendered. The SCESC will submit monthly billing of services rendered.
9. The SCESC, as per New Jersey Department of Education guidelines effective August 2018 will retain 6% of the total monthly invoice as reimbursement for programming, supervision and administrative expenses associated with the Chapter 192/193 program implementation. The SCESC shall be required to provide service only to the extent of the amount of state aid received.
10. It is the responsibility of the nonpublic school to notify the SCESC in writing when a student has exited and is no longer on the active roster within 10 (ten) business days.
11. The Public School District agrees to pay SCESC within sixty (60) days following receipt of invoices for such services.
12. The Project Completion Report for Chapter 192/193 services shall be prepared by SCESC and submitted to the Public School District by July 30.
13. In the event a Public School District fails to remit funds to the SCESC within the time schedule set forth above, SCESC shall have the right to discontinue services without further notice.
14. The SCESC shall act as agent for the Public School District in the distribution, collection, processing and preparation of the Request for Additional Funding Under the Provisions of Chapter 192/193 required by the State Department of Education for the implementation of said services pursuant to the laws of 1977, Chapters 192/193. The SCESC Business Administrator may act as the local district's agent by filing for

Additional Funding under Provisions of Chapters 192/193. The Public School District will provide the SCESC access to the NJ DOE Homeroom for submission of the requests.

15. Due to the wide variation in district school calendars, the SCESC will develop and adhere to their master calendar for teacher scheduling.
16. The SCESC will coordinate the Annual Consultation meeting between the Public School District and its nonpublic schools according to the provisions set forth by the State of New Jersey Department of Education.
17. During the performance of this contract, SCESC and the Public School District agree to the following affirmative action:
 - a. The SCESC and the Public School District, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation. The SCESC and the Public School District will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The SCESC and the Public School District agree to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

3.11 Non Public IDEA Agreement with SCESC 2024-2025 - Approve the following nonpublic instructional services agreement:

THIS AGREEMENT shall be in effect from July 1, 2024 until June 30, 2025 between the Somerset County Educational Services Commission, County of Somerset, State of New Jersey, hereinafter referred to as SCESC and the Montgomery Township School District in the County of Somerset, State of New Jersey, hereinafter referred to as the Public School District.

The District agrees to pay the Commission the monthly amount of the Nonpublic School IDEA proportionate share grant funding in support of the Nonpublic School Individuals With Disabilities Education Act. The following payment schedule is hereby agreed to: 100% of the monthly services as defined below plus any other additional fees for services allowable by law with prior District approval. No other funding is due the Commission in order to operate this program.

In the event the District fails to remit the funds according to the schedule indicated above, the Commission retains the right to postpone service under this contract until funds are released.

The parties agree that if the District shall no longer be eligible for funding pursuant to the Nonpublic School Individuals With Disabilities Education Act, or if such funding shall terminate, either party may terminate this agreement.

It is understood that the Commission will provide services to all of the eligible Somerset County nonpublic schools identified by the District's grant application and as authorized by the District. Also, the SCESC will coordinate the Annual Consultation Meeting between the District and its nonpublic schools, according to the provisions set forth by the State of New Jersey Department of Education.

The Commission will provide an annual report of I.D.E.A. funded services, equipment and/or technology and provide input into the grant process for each school served.

Speech (per student on active roster/per month)	\$140.00
Supplemental (per student on active roster/per month)	\$130.00
Study Skills/Student Support Class – Teacher provided Up to 5 days per week for 60 minutes per day to provide supplemental instruction (per month)	\$3,000.00

3.12 Resolution/New Jersey Nonpublic School Technology Initiative Program 2024-2025 – Approve the following resolution:

WHEREAS, the New Jersey Nonpublic School Technology Initiative Program has been authorized in the Appropriations Act for Fiscal Year 2024-2025; and

WHEREAS, Nonpublic School Technology Initiative Aid shall be paid to school districts and allocated for nonpublic school pupils in a manner that is consistent with the provisions of the federal and state constitutions; and

WHEREAS, said program requires the Board of Education in each public school district in New Jersey to provide technology to all students attending a nonpublic school located in the public school district; and

WHEREAS, it is the responsibility of the chief school administrator of the public school district or designee to confer with the administrator of each participating nonpublic school within the district to advise the nonpublic school of the limit of funds available and to agree upon the technology to be provided to the nonpublic school within the limits of the funds that are available for the nonpublic school; and

WHEREAS, it is the responsibility of the public school district to send written verification that conferences were held with each nonpublic school administrator to the County Superintendent, along with a copy of each agreement, prior to the State's deadline; and

WHEREAS, it shall be the responsibility of each public school district to provide the agreed upon technology which may include equipment, software, professional development and/or maintenance of equipment; and

WHEREAS, the Somerset County Educational Services Commission (SCESC) has agreed to administer the responsibilities associated with this program for the purpose of greater cost effectiveness through joint purchasing and centralized administration,

NOW, THEREFORE, BE IT RESOLVED that the Montgomery Township School District (District) enter into an agreement with the SCESC, whereby the SCESC will administer the Nonpublic School Technology Initiative Program for nonpublic schools located within the boundaries for the 2024-2025 school year and are awarded funding and as authorized by the District, and

BE IT FURTHER RESOLVED that the SCESC will coordinate the Annual Consultation Meeting between the District and its nonpublic schools, according to the provisions set forth by the State of New Jersey Department of Education, and

BE IT FURTHER RESOLVED that the District pay the State-approved administrative percentage (5% in 2023-2024) of the allocation for the Nonpublic School Technology Initiative Program to cover the SCESC's cost for administering the program. The SCESC will invoice the District for technology items as expended in accordance with the Guidelines for Administering the New Jersey Nonpublic School Technology Initiative Program and State-approved administrative percentage of the total amount spent as reimbursement for administrative expenses associated with the Nonpublic School Technology Initiative Program. No other funding is due the Commission in order to operate this program.

3.13 Nonpublic Security Aid Program 2024-2025 – Approve the following nonpublic services agreement:

WHEREAS, the Nonpublic Security Aid Program has been authorized in the Appropriations Act for Fiscal Year 2024-2025; and

WHEREAS, Nonpublic Security Aid shall be paid to school districts and allocated for nonpublic school pupils in a manner that is consistent with the provisions of the federal and state constitutions; and

WHEREAS, said program requires the Board of Education in each public school district in New Jersey to provide security services, equipment, and technology to the nonpublic schools located in the public school district; and

WHEREAS, it is the responsibility of the chief school administrator of the public school district or designee to confer with the administrator of each participating nonpublic school within the district to advise the nonpublic school of the limit of funds available and to agree upon the security to be provided to the nonpublic school within the limits of the funds that are available for the nonpublic school; and

WHEREAS, it is the responsibility of the public school district to send written verification that conferences were held with each nonpublic school administrator to the County Superintendent, along with a copy of each agreement, prior to the State's deadline; and

WHEREAS, it shall be the responsibility of each public school district to provide the agreed upon security which may include security services, equipment and technology; and

WHEREAS, the Somerset County Educational Services Commission (SCESC) has agreed to administer the responsibilities associated with this program for the purpose of greater cost effectiveness through joint purchasing and centralized administration,

NOW, THEREFORE, BE IT RESOLVED that the Montgomery Township School District (District) enters into an agreement with the SCESC, whereby the SCESC will administer the Nonpublic Security Aid Program for nonpublic schools located within the boundaries for the 2024-2025 school year and are awarded funding and as authorized by the District, and

BE IT FURTHER RESOLVED that the SCESC will coordinate the Annual Consultation Meeting between the District and its nonpublic schools, according to the provisions set forth by the State of New Jersey Department of Education, and

BE IT FURTHER RESOLVED that the SCESC will invoice the District for security items as expended in accordance with the Guidelines for Administering the Nonpublic Security Aid Program. No other funding is due the Commission in order to operate this program.

3.14 Nonpublic School Nursing Services 2024-2025 – Approve the following nonpublic instructional services agreement:

THIS AGREEMENT is made the first day of July 2024 between the Somerset County Educational Services Commission, hereinafter referred to as SCESC and the Montgomery Township School District, County of Somerset and State of New Jersey, hereinafter referred to as the Public School District.

WHEREAS, the SCESC, by authority of its Board of Directors, acting on approval of the State Board of Education, is capable of providing auxiliary services and any other service or supply provided under the grant guidelines to eligible students attending nonpublic schools; and

WHEREAS, the SCESC services are in accordance with Chapter 226, Laws of 1991, and the Rules and Regulations governing nursing services to nonpublic schools; and

WHEREAS, the Public School District is under obligation to provide said services to all eligible nonpublic schools within its district to assure equal access to specified nursing services; and

WHEREAS, the Public School District has by Resolution of its Board, agreed to contract with the SCESC to provide said services pursuant to said legislation.

NOW, THEREFORE, the parties hereto agree as follows:

1. The terms of this Agreement shall be in effect from July 1, 2024 until June 30, 2025.
2. The SCESC will provide services for pupils in grades K-12 who are enrolled full time in the nonpublic school within the limitation of State funds and according to State guidelines.
 - a. Nursing services for pupils in grades K-12 who are enrolled full time in the nonpublic school. The services shall include:
 - 1) Assistance with medical examinations including dental screening;
 - 2) Screening of hearing;
 - 3) Maintenance of student health records and notification of local or county health officials of any student who has not been properly immunized;
 - 4) Scoliosis examinations of students between the ages of 10 and 18;
 - 5) The extension of emergency care provided to public school students to full time nonpublic school students who are injured or become ill at school or during participation on a school team or squad pursuant to NJAC 6A:16-1.4 and 2.1(a)4. These health services include:
 - a. The emergency administration of epinephrine via epipen pursuant to N.J.S.A. 18A:40 12.5;
 - b. The care of any student who becomes injured or ill while at school or during participation in school-sponsored functions;
 - c. The supervision of any student determined to be in need of immediate care; and
 - d. The notification to parents of any student determined to be in need of immediate medical care.
 - 6) In the event of a school closure due to the current pandemic, the SCESC nurse will use the remaining hours to coordinate with the nonpublic school administration and Somerset County health department. The SCESC nurse will contact students on a weekly basis, as remaining hours permit, to check on their health and report positive cases to the Somerset County health department.

The nursing services provided to nonpublic schools shall not include instructional services.

3. The SCESC shall purchase nursing supplies for nonpublic schools, if requested, with remaining funds after required nursing services are provided as per the provisions set forth by the State of New Jersey Department of Education and with authorization by the Public School District.
 4. The SCESC shall contact the nonpublic schools within the district and determine the services they will require within the parameters of the law and limitation of funds.
 5. The SCESC will coordinate the Annual Consultation Meeting between the Public School District and its nonpublic schools, according to the provisions set forth by the State of New Jersey Department of Education.
 6. The Public School District agrees to pay to the SCESC a sum equal to the full funding that is allocated by the State Department of Education for nursing services to nonpublic schools within its district pursuant to the provisions of Chapter 226 Laws of 1991. Payment shall be made monthly during the school year and forwarded to the SCESC within sixty (60) days after district's receipt of the SCESC's monthly invoice of services provided and supplies purchased. Nursing services (per 60 minute session) is \$45.00. The SCESC, as per New Jersey Department of Education guidelines effective October 7, 2003, will retain 6% of the payment as reimbursement for programming, supervision and administrative expenses associated with the Nonpublic School Nursing Services Program implementation. In the event a Public School District fails to remit funds to the SCESC, the SCESC shall have the right to give notice of discontinued services.
- 3.15 Resolution/New Jersey Nonpublic Textbook Program 2024-2025 – Approve the following resolution:

WHEREAS, 18A:58-37-1 et seq., as amended by Chapter 121, Laws of 1984, requires that the state and local community purchase and loan textbooks upon individual request to all students enrolled in grades kindergarten through 12 in nonpublic schools located within the local school district; and,

WHEREAS, no Board of Education is required to expend funds for the purchase and loan of textbooks in excess of the amounts provided in state aid; and,

WHEREAS, the Somerset County Educational Services Commission (SCESC) has agreed to administer the purchasing and processing of nonpublic school textbooks for local public school districts for the purpose of greater cost effectiveness through joint purchasing and centralized administration;

THEREFORE, BE IT RESOLVED that the Montgomery Township School District enters into an agreement with the SCESC whereby the SCESC will administer a nonpublic textbook program for those eligible students attending nonpublic schools located within the county for the 2024-2025 school year, in accordance with 18A:58-37-1 et seq, and as authorized by the District. The SCESC will coordinate the Annual Consultation Meeting

between the District and its nonpublic schools, according to the provisions set forth by the State of New Jersey Department of Education.

BE IT FURTHER RESOLVED that the Montgomery Township School District agrees to pay the total amount allocated by the State for the New Jersey Nonpublic School Textbook Program and a 6% administrative fee not to be paid through State program funds to the SCESC by August 31, 2024 or 30 days after State funding is announced, whichever is first. The 6% administrative fee will be waived if all other nonpublic program services for the District are provided by the SCESC. Any unexpended funds will be refunded to the local district.

- 3.16 Reimbursement of Administrative TSA Contributions – Reimburse employee #5576 for administrative TSA contributions in the amount of \$16,326.91.
- 3.17 Reimbursement of Administrative TSA Contributions – Reimburse employee #5800 for administrative TSA contributions in the amount of \$11,106.55.
- 3.18 Resolution Authorizing the Procurement of Goods and Services through State Agency for the 2024-2025 School Year – Approve the following resolution:

Whereas, the Montgomery Township Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

Whereas, the Montgomery Township Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts,

Whereas, the Montgomery Township Board of Education intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts;

Now, Therefore, be it Resolved, the Montgomery Township Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors on the attached list for the 2024-2025 school year pursuant to all conditions of the individual State contracts; and

Be it Further Resolved, that the Montgomery Township Board of Education School Business Administrator/Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and

Be it Further Resolved, that the duration of the contracts between the Montgomery Township Board of Education and the Referenced State Contract Vendors shall be from July 1, 2024 to June 30, 2025.

	<u>Vendors</u>	<u>State Contract #</u>
Walk-in Bldg. Supplies (M-8001)	Home Depot Lowe's Home Center	#18FLEET000234 #23FLEET22885
NASPO Valuepoint Cloud Solutions (M-4002)	IBM Microsoft Corp.	#20-TELE-01322 #40166
Software License & Related Services (MT3121)	Dell Marketing LP Insight Public Sector Inc. CDW Government LLC.	#20TELE01510 #20TELE1512 #20TELE01511
Data Communications Equipment (M-7000)	Cisco Systems Inc. Cradle point Inc. Juniper Networks Inc.	#20TELE01506 #21TELE01443 #22TELE07908
Heating, Ventilating & Air Conditioning Repair Parts (T-1157)	A.M.E	#19GNSV00875
Maint. & Repair for Heavy Duty Vehicles (T2108)	Robert H. Hoover & Sons Inc. On- Site Fleet Service Inc. Perth Amboy R& H Truck Parts & Service Inc.	#89257 #89273 #89276 #89291
Cabling Products & Services, Data Center Management Solutions (T-1778)	Johnston GP Inc. Gold Type Business Machines Inc.	#22TELE40642 #22TELE40641
Classroom & Library Furniture (G-2004)	National Office Furniture Inc.	#81721
Library Supplies, School Supplies & Teaching Aids (T-0114)	Becker's School Supplies Blick - Art Materials, LLC Cascade School Supplies Kurtz Brothers Lakeshore Learning Materials School Specialty	#17FOOD00249 #17FOOD00254 #17FOOD00243 #17FOOD00247 #17FOOD00250 #22FOOD06175
Office Supplies & Recycled Copy Paper Statewide (T-0052)	W.B. Mason	#0000003

Sporting Goods (T-0118)	Stan's Sports Center	#40751
Telecommunications Equipment & Services (T-1316)	Avaya Inc.	#80802
	Unify Inc.	#80803
	Extel Communications Inc.	#80807
Tires, Tubes & Service (M-8000)	Bridgestone America's Authorized Dealer: Custom Bandag, Inc.	#19FLEET00708
Copiers-Multi Function Devices Maint/Supplies/Print Services (G2075)	HP Inc.	#40463
Wireless Devices and Services (T-216A)	Verizon Wireless Inc.	#22TELE05441
Parts and Repairs for Lawn & Grounds Equipment (T-2187)	Ocean County Equipment Inc.	#43027
	Lawson Products Inc.	#43023
	Power Place Inc.	#43039
	Storr Tractor Company	#43038
OEM Automotive Parts and Accessories For Light Duty Vehicles (T-2760)	Ciocca FMFL Inc. DBA Ciocca Parts Warehouse Fred Beans Parts Malouf Ford Lincoln Inc. Neilson of Morristown	#23FLEET41906 #19FLEET00919 #19FLEET00915 #23FLEET34932
NON-OEM Automotive Parts & Accessories for Light Duty Vehicles (T-2761)	Eastern Warehouse Freehold Inc. Superior Dist. Inc. United Motor Parts Inc.	#86011 #86005 #85999 #85998
Radio Communications Equipment & Accessories (T-0109)	Wireless Electronics DM Radio Service Corp.	#20TELE00910 #83897
Furniture: Office, Lounge (G 2004)	Affordable Interior Sys. Inc. Kimball International National Office Furniture Inc.	#19FOOD00876 #81628 #81721
Mailroom Equipment and Maintenance (T-0200)	Quadient Inc. Time Trak Systems	#41267 #41264

HVAC, Refrigeration and Boiler Services-Statewide (T-1372)	Core Mechanical Inc. #88697 Multi Temp Mechanical Inc. #88695
Copiers, Maint/ Supplies (G-2075)	HP Inc. #40463 Ricoh USA Inc. #40467 Xerox #40469
Electric Equipment & Supplies, Luminaires w/Associated Lamps Light Poles – DOT (T-2419)	Pemberton Electrical Supply Co. #23FOOD50947
Electrical Equipment & Supplies, North, Central & South Regions (T-0167)	Keer Electrical Supply Co. Inc. #21FOOD01748 Pemberton Electrical Supply Co. #21FOOD1747
Automotive Parts for Heavy Duty Vehicles (T-2108)	MW Trailer Repair #89303 R & H Spring & Truck Repair #89291
OEM & Non-OEM Maintenance & Repair Services for Light/Medium Duty Vehicles (T-0126)	Perth Amboy Spring Works Inc. #40835 Central Jersey Starter & Alternator Inc. #40834 Creston Hydraulics Inc. #40823 H A Dehart & Son, Inc. #40816 Malouf Ford Inc. #40808
Enclosed Cargo Trailers, Single Axle/ Tandem Axle (T-2622)	FDR Hitches #19FLEET00879
Law Enforcement Firearms Equipment and Supplies (T-0106)	West Trenton Hardware, LLC #17FLEET00717 Nielson Fleet Inc. #23FLEET34887
Snow Plow Parts, and Grader & Loader Blades (T-0085)	A & K Equipment Company Inc. #88273 H.A. DeHart & Sons Inc. #88264
Park & Playground Equipment (T0103)	Becker's School Supplies #16-FLEET-00119
Video Tele Conferencing Equipment & Service (T1466)	Tele Measurements Inc. #81123

Vehicles, Trucks, Class 2 – Pick Up/Utility (T2100)	Nielson Ford of Morristown	#23FLEET34922
Bottled Spring Water Cooler Rental (T0002)	Staples Advantage	#18FOOD00424
Park & Playground Equipment (T0103)	Becker’s School Supplies	#16FLEET00119
Overhead/Rolling Doors (T1343)	Jammer Doors NJ Door Works	#21GNSV228425 #21GNSV01462
Lock Smith Services	Hogan Security Group Inc.	#18GNSV200332
Locking Hardware (T2981)	Hogan Security Group Inc.	#21FOOD16466
Scientific Equipment Accessories & Supplies (T0115)	Bells Security Sales Inc. Flinn Scientific	#21FOOD16464 #17FLEET01035

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 34 – 38).
- 4.2 Approval of Resolution – approve resolution authorizing administrative leave of employee (see Page 38).
- 4.3 Be it resolved the Board of Education hereby denies the appeal in HIB Case number 258070_UMS_02022024.
- 4.4 Be it resolved the Board of Education hereby approves the appeal in HIB Case number 259425_UMS_02022024.

NEW BUSINESS FROM PUBLIC

Mr. Muentener, Belle Mead resident, make comments regarding the fact that the district will be eliminating the trailer and erecting a building for buildings and grounds and transportation. The ECC building is four trailers put together. It’s not a solid building, and you may want to look into bringing real capital and putting it there. Mr. Muentener also suggested that when removing the solar panels from the high school roof to put them in the parking lot instead.

ANNOUNCEMENTS BY THE PRESIDENT – None

Ms. Franco-Herman suggested finding a date for the Board retreat and to start working on the superintendent's evaluation.

Ms. Wolecka-Jernigan made a motion and it was seconded by Ms. Filak for the Board to accept to have a wellness check completed by the New Jersey School Boards Association. Upon call of the motion, a unanimous vote was recorded.

ADJOURNMENT

Ms. Wolecka-Jernigan motioned to adjourn at 10:07 p.m., seconded by Ms. Dowling. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 10:07 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Jack Trent". The signature is written in a cursive style with a large initial "J".

Jack Trent
School Business Administrator/
Board Secretary

**Montgomery Township Board of Education
Travel Reimbursement Requests
2023-2024**

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to- Date Total**
Joshua Carlani	MHS/UMS	4/26/24	19th Annual NJABA Conference					\$150.00		\$150.00	\$150.00
Karen Faille	Transportation	4/13/24	2024 School Bus Driver Safety Seminar					\$25.00		\$25.00	\$25.00
Jennifer Furman	VES	4/1/24	Zones of Regulation					\$220.00		\$220.00	\$220.00
Hector Garcia	Transportation	4/13/24	2024 School Bus Driver Safety Seminar					\$25.00		\$25.00	\$25.00
Kristen Gluck	VES	4/1/24	Zones of Regulation					\$220.00		\$220.00	\$220.00
Erica Greenwald	OHES/VES/UMS	4/12/24	NJ Association for Gifted Children		\$12.69			\$249.00		\$261.69	\$261.69
Terrance Jenkins	Transportation	4/13/24	2024 School Bus Driver Safety Seminar					\$25.00		\$25.00	\$25.00
Stefanie Lachenaucr***	UMS	2/17 - 2/21/24	ATN's Creating Trauma Sensitive Schools Conference		\$44.56					\$44.56	\$1,882.17
Kelly Mattis	BO	4/18/24	NJSchools.com Job Fair					\$649.00		\$649.00	
Kelly Mattis	BO	5/15 - 5/17/24	NJASA/NJAPSA Spring Leadership Conference	\$100.00	\$39.58	\$147.50	\$250.00		\$50.00	\$587.08	\$6,420.41
Mary McLoughlin	BO	5/15 - 5/17/24	NJASA/NJAPSA Spring Leadership Conference	\$100.00	\$111.58	\$147.50	\$250.00		\$80.00	\$689.08	\$5,303.40
Gigi Sala	Transportation	4/13/24	2024 School Bus Driver Safety Seminar					\$25.00		\$25.00	\$25.00
Patricia Sclafani	Transportation	4/13/24	2024 School Bus Driver Safety Seminar					\$25.00		\$25.00	\$25.00
Jennifer Shockey	VES	4/10	Zones of Regulation					\$220.00		\$220.00	\$220.00

*Excluding Tolls

**Estimated

BOE

3/19/2024

**Includes Registrations

***Revised

4.1 PERSONNEL

A. Resignations/Retirements

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	LCMS	Christine	Broderick	Teacher/Grade 5 LA/SS TCH.LM.LASS.05.05	07/01/2024	Resignation	09/01/2007 – 06/30/2024
2.	LCMS	Laura	Scolarice	Paraprofessional AID.LM.TIA.RC.07	03/29/2024	Resignation	10/12/2023 – 03/28/2024
3.	VES	Mari Sol	Montes Strik	Educational Support Assistant (.48) AID.VS.ESA.UG.05	03/29/2024	Resignation	09/26/2023 – 03/28/2024 – <i>Revised</i>
4.	VES	Maria	Sgammato	Paraprofessional AID.VS.TIA.EO.12	07/01/2024	Retirement	09/01/2003 – 06/30/2024

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	TRANS	Donald	Harms	Mechanic TRN.TR.MECH.UG.02	FMLA/NJFLA Anticipated Return	02/20/2024 – 02/23/2024 (Unpaid; waives Benefits) 02/26/2024
2.	TRANS	Wilbur	Higgins	Bus Driver TRN.TR.DRVR.NA.13	Leave of Absence Anticipated Return	03/01/2024 – 04/01/2024 (Paid; w/ Benefits) 04/04/2024
3.	TRANS	Elizabeth	Sawyer	Bus Driver TRN.TR.DRVR.NA.39	Leave of Absence Unpaid Leave Anticipated Return	01/02/2024 – 01/31/2024 (Paid; w/ Benefits) 02/01/2024 - 03/03/2024 - <i>Revised</i> 03/04/2024 - <i>Revised</i>
4.	TRANS	Patricia	Smith	Dispatcher DSP.BO.TRNS.NA.02	Leave of Absence Anticipated Return	03/06/2024 – 03/18/2024 (Paid; w/ Benefits) 03/19/2024
5.	MHS	Yannick	Smith	Teacher/Health & PE TCH.HS.HPE.MG.01	NJFLA Anticipated Return	12/02/2024 – 02/28/2025 (Unpaid; w/ Benefits) 03/03/2025
6.	UCMS	Lauren	Matlack	Teacher/Language Arts TCH.UM.ENGL.MG.01	Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	03/04/2024 – 03/30/2024 (Paid; w/ Benefits)- <i>Revised</i> 03/31/2024 – 06/30/2024 (Unpaid; w/ Benefits)- <i>Revised</i> 09/01/2024 – 12/01/2024 - <i>Revised</i> 12/02/2024 - <i>Revised</i>
7.	LCMS	Kaitlin	O'Donnell	Teacher/ Grade 5 Math/Science	Leave of Absence Unpaid Leave	10/16/2023 – 10/27/2023 (Paid; waives benefits) 10/30/2023 – 04/03/2024 - <i>Revised</i>

				TCH.LM.MASC.05.08	Anticipated Return	04/04/2024 - Revised
8.	VES	Lisa	Carrier	Paraprofessional AID.VS.TIA.EO.04	Leave of Absence Anticipated Return	02/21/2024 – 04/05/2024 (Paid; w/ Benefits) - Revised 04/08/2024 - Revised
9.	VES	Lauryn	Gregory	Teacher/Special Education TCH.VS.LLD.MG.03	Leave of Absence Unpaid Leave Anticipated Return	09/01/2023 – 09/20/2023 (Paid; w/ Benefits) 09/21/2023 – 06/30/2024 - Revised 09/01/2024 – Revised
10.	OHES	Deborah	Casisa	Paraprofessional AID.OH.TIA.EO.24	Leave of Absence Unpaid Leave Leave of Absence Anticipated Return	11/21/2023 – 12/05/2023 (Paid; w/ Benefits) 12/06/2023 – 12/12/2023 (Unpaid; w/ Benefits) 12/13/2023 – 03/25/2024 (Paid; w/ Benefits) - Revised 03/26/2024 - Revised
11.	OHES	Jennifer	Dyba	Teacher/Occupational Therapist TCH.FL.OT.MG.02	Leave of Absence Anticipated Return	02/26/2024 – 03/15/2024 (Paid; w/ Benefits) 03/18/2024
12.	OHES	Kelly	Norland	Teacher/Special Education TCH.OH.RCTR.MG.09	Temporary Disability FMLA/NJFLA Anticipated Return	06/17/2024 – 06/30/2024 (Paid; w/ Benefits) 09/01/2024 – 11/22/2024 (Unpaid; w/ Benefits) 11/25/2024
13.	OHES	Jessica	Roberts	Teacher/Special Education TCH.OH.RCTR.MG.07	Leave of Absence Anticipated Return	02/09/2024 – 04/03/2024 (Paid; w/ Benefits) - Revised 04/04/2024 - Revised
14.	OHES	Vandana	Sethi	Paraprofessional AID.OH.TIA.EO.13	Leave of Absence Anticipated Return	03/25/2024 – 04/12/2024 (Paid; w/ Benefits) 04/15/2024

C. Appointments (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	UCMS	Cheryl	O'Brien	Teacher/Language Arts (Leave Replacement) TCH.UM.ENGL.MG.01	Lauren Matlack	MA+30	E	\$79,860	Yes	03/07/2024 – 06/30/2024 - Revised
2.	LCMS	Allison	England	Teacher/Grade 6 Math (Leave Replacement) TCH.LM.MATH.06.02	Allison Lavenberg	BA	E	\$69,360	Yes	05/01/2024 – 06/30/2024
3.	VES	Anthony	Tito	Teacher/Grade 3 TCH.VS.TCHR.03.17	Fatima Mughal	MA	C	\$72,770	Yes	04/04/2024 – 06/30/2024
4.	OHES	Cherylann	Brown	Teacher/Special Education (Leave Replacement)	Lauren Gregory	MA	P	\$95,460	Yes	04/04/2024 – 06/30/2024

				TCH.OH.AUT.MG.05						
5.	OHES	Debra	Smith	Teacher/Special Ed. (.48) (Interim) TCH.OH.RCTR.MG.08	N/A	BA	P	\$42,941	Yes	03/18/2024 – 04/26/2024
6.	OHES	David	Totin	Teacher/Special Education (Leave Replacement) TCH.OH.RCTR.MG.07	Jessica Roberts	BA	F	\$71,185	Yes	02/09/2024 – 03/28/2024 <i>- Revised</i>

D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
1.	TRANS	Tyrene	Agosto	Bus Aide (Leave Replacement) TRN.TR.BAID.NA.05	Laxmi Reddy	1	\$21.24 p/h		03/18/2024 – 05/10/2024
2.	TRANS	Jada	Denigris	Bus Driver TRN.TR.DRVR.NA.02	Shirley Boxer	1	\$30.81 p/h		03/18/2024 – 06/30/2024
3.	TRANS	Bianca	Hester	Bus Driver TRN.TR.DRVR.NA.41	Djilali Beldjilali	2	\$30.81 p/h		05/01/2024 – 06/30/2024
4.	TRANS	Stephanie	Needham	Bus Driver TRN.TR.DRVR.NA.17	Jessica Muentener	3	\$30.81 p/h		04/04/2024 – 06/30/2024 <i>- Revised</i>

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/Notes
1.	Paraprofessional/OHES AID.OH.TIA.EO.40	Christopher	Aggabao	Paraprofessional/UCMS AID.UM.TIA.LD.03	N/A	D	\$29,160	03/14/2024 – 06/30/2024
2.	Paraprofessional/LCMS AID.LM.TIA.RC.04	Wejdan	Beach	Paraprofessional/VES AID.VS.TIA.RC.03	N/A	H	\$31,670	03/21/2024 – 06/30/2024
3.	Paraprofessional/OHES AID.OH.TIA.EO.39	Jeya	Stanley	Paraprofessional/VES AID.VS.TIA.LD.01	N/A	E	\$29,715	03/18/2024 – 06/30/2024

F. Appointments – To be Funded by ESEA FY24 Title I

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	UCMS	Michelle	Feigenwinter	Teacher – UMS Achieve Title I (Not to Exceed 240 hours) – <i>Revised</i>	\$63.63 p/h	10/24/2023 – 06/19/2024

G. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Sonia	Algoo	Substitute Teacher/Paraprofessional	NEW	03/01/2024-06/30/2024
2.	DISTRICT	Fatima	Khalid	Substitute Teacher/Paraprofessional	NEW	03/13/2024-06/30/2024
3.	DISTRICT	Adeebah	Khan	Substitute Teacher/Paraprofessional	NEW	03/08/2024-06/30/2024
4.	DISTRICT	Ruth	Lee	Substitute Teacher/Paraprofessional	NEW	02/29/2024-06/30/2024
5.	DISTRICT	Linda	Marino	Substitute Teacher/Paraprofessional	NEW	02/29/2024-06/30/2024
6.	DISTRICT	Ryan	Meechan	Substitute Teacher/Paraprofessional	NEW	02/27/2024-06/30/2024
7.	DISTRICT	Ifra	Rashid	Substitute Teacher/Paraprofessional	NEW	02/28/2024-06/30/2024

H. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	MHS	Michael	Baldino	Idaho State University	2023-2024	3	\$405.00 <i>*Revised</i>	Co-Teaching the Works: Structures & Strategies for Maintaining Student Learning
2.	MHS	Brian	Beyer	Princeton Theological Seminary	2024-2025	6	\$3840.00	Introductory New Testament Greek

I. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	DISTRICT	Karen	Schneider Davis	MHS Musical Volunteer	N/A	03/04/2024 – 04/01/2024
2.	UCMS	Michael	Brennan	Teaching 1 Additional Period (Music)	\$5,088.78	03/21/2024 – 06/30/2024
3.	UCMS	Rebecca	Palmer	Teaching 1 Additional Period (Music)	\$5,248.58	03/21/2024 – 06/30/2024
4.	LCMS	Jillian	Chianese	Teaching 1 Additional Assignment (Supplemental LA)	\$6,874.50	03/12/2024 – 06/30/2024
5.	LCMS	Kristin	Ciesielski	Teaching 1 Additional Period (Science)	\$1,752.18	03/04/2024 – 03/28/2024 <i>- Revised</i>
6.	LCMS	Lauren	Levin	Teaching 1 Additional Period (Math)	\$1,682.64	03/04/2024 – 03/28/2024 <i>- Revised</i>
7.	LCMS	Joseph	Morrison	Teaching 1 Additional Period (Science)	\$1,672.19	03/04/2024 – 03/28/2024 <i>- Revised</i>
8.	LCMS	Jennifer	Snyder	Teaching 1 Additional Period (Math)	\$1,621.37	03/04/2024 – 03/28/2024 <i>- Revised</i>

*** Pending Criminal Background Clearance and Employment History Clearance**

4.2 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #7243 be placed on administrative leave with pay;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent’s recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective March 11, 2024; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.